

ANNUAL REPORT
TO THE
CONGREGATION
(FINAL)

CONGREGATIONAL MEETING
JANUARY 30, 2011

AMERICAN EVANGELICAL LUTHERAN CHURCH
1085 SCOTT DRIVE
PRESCOTT, ARIZONA 86301
928.445.4348

American Evangelical Lutheran Church

ANNUAL MEETING—JANUARY 30, 2011

AGENDA

Call to Order

Opening Hymn

LBW 534

Devotion

Pastor Daniel A. Storvick

President Opening Remarks

Ms. Jacque Wadzeck

Business

Approval of Minutes from January 31, 2010 Annual Meeting

State of the Church Message - Pastor Daniel A. Storvick

Adoption of 2011 Budget—Presented by Mr. Brian DeVries and Mr. Sandy Williams

Call Committee Report—Presented by Mr. Rich Alley

Adoption of New Constitution and Bylaws—Presented by Mr. Jack Gifford

Nominating Committee Report and Elections—Presented by Ms. Lindsey Mills

Election of 2011 Council & Endowment Board Members

Election of Nominating Committee Members

Recognition of 2010 Church Council—Pastor Daniel A. Storvick

Installation of 2011 Church Council—Pastor Daniel A. Storvick

Adjournment

Closing Hymn

Doxology

LBW 565

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2010 ANNUAL CONGREGATIONAL MEETING MINUTES

Submitted by: Jacque Wadzeck

President Russ Parker called the meeting to order at 12:00 p.m.

The opening hymn was “Now Thank We All Our God”.

Pastor Mary Bope gave the devotion on “Big Hairy Audacious Prayers”.

Russ Parker made opening remarks and thanked Darrel Smith for serving as Parliamentarian.

The secretary stated that a quorum was present with 134 voting members.

Business:

- The minutes of the January 25, 2009 annual congregational meeting were approved as published.
- Pastor Daniel Storvick gave his “State of the Church” message. He shared SWOT analysis done by staff and discussed the impact of our strengths, weaknesses, opportunities, and threats.
- The 2010 budget was presented. Lindsey Mills moved the budget be accepted as published. The motion was seconded. Russ Parker invited discussion. The question was called. The motion carried with only one “no” vote.
- The Nominating Committee presented the slate of officers for Church Council and Russ asked if there were nominations from the floor. There being none, the slate was adopted by acclamation. The nominees for the Endowment Board and 2010 Nominating Committee were also elected. The new officers are:

President: Jacque Wadzeck

Vice-president: Jack Gifford

Secretary: Beverly Houston

Treasurer: Brian DeVries

Financial Secretary: Jerry Emery

Board of Deacons: Brant Smith, Rick Reidhead, Noel Fletcher

Board of Trustees: Sandy Williams, David Cross, Scott Peterson

Board of Education: Melissa Scott, Kathy Lilley, Julie Darr

Endowment Board: Jim Diehl, Donna Fagan, Peter Mauritsen, Gail Reidhead, Comer Wadzeck

- Pastor Daniel Storvick recognized the outgoing council members.
- Pastor Storvick installed the new officers.

The meeting adjourned at 12:50.

The closing hymn was the Doxology

Respectfully submitted,

Jacque Wadzeck. Secretary Pro-tem

AELC 2011 BUDGET PROPOSAL													
	1/28/11	Admin Ops (Operations)	Total Children	Total Outreach	Total Par Life	Total Worship	Total Youth	Total Gen. Fund	Total Benevolence	Building Fund	2011 Proposed Totals	2010 Budget	2010 Actuals
Income													
Charges for Services													
Books, Manuals & Supplies					3,850	2,400	500	6,750			6,750		
Participant fees			9,713	52,000	13,100	6,400	4,500	85,713			85,713		
Reimbursements	100					2,800		2,900			2,900		
Rentals	4,972							4,972			4,972		
Charges for Services - Other								-			-		
Sub-Total Charges for Services	5,072	9,713	52,000	16,950	11,600	5,000	1,000	100,335			100,335	120,287	153,086
Fundraisers	-	3,500						4,500			4,500	3,500	4,631
Interest Income								-			-	200	86
Restricted Contributions													
Building Fund										107,025	107,025		
Direct Programs			7,075	3,000	3,425	8,663	13,500	35,663			35,663		
Draw from Fund Reserve						5,230		5,230			5,230		
Sub-Total Restricted Contributions	-	10,575	3,000	3,425	13,893	14,500	45,393	107,025			152,418	170,192	170,492
Unrestricted Contributions													
General Benevolence				5,300	1,500			6,800	127,893		134,693		
General Contributions								1,172,240			1,172,240		
Total Unrestricted Contributions	-	-	5,300	1,500	-	-	-	1,179,040	127,893	107,025	1,306,933	1,067,038	1,069,588
Total Income	5,072	23,788	60,300	21,875	25,493	19,500	1,324,768	1,324,768	127,893	107,025	1,559,686	1,361,217	1,397,883
Expense													
Benevolence			680					680	127,893		128,573	74,893	140,579
Contingency													
Salaries & Wages	624,197	12,105	840	14,565	250	100		652,057			652,057	573,632	554,074
Payroll Expenses													
Auto Allowance	7,355							7,355					
Insurance (Health, WC, Pension)	197,634							197,634					
Payroll Taxes													
Payroll Expenses - Other													
Reallocate d wages													
Pastor Relocation	25,000							25,000					
Sub-Total Payroll Expenses	229,989	-	-	-	-	-	-	229,989	-	-	229,989	169,845	162,751
Advertising & Promotion	500	700	4,391	900	1,800	350		8,641			8,641	9,305	8,641
Books, Manuals, Tapes, Music	375	7,025	225	5,464	8,450	1,900		23,469			23,469	23,223	23,069
Conferences, Seminars, Training	1,500	2,150	3,000	450	3,850	2,500		13,450			13,450	30,357	32,290
Council and committees expense	102							102			102	100	102

Dues and Subscriptions	1,345	2,825	1,355	675	2,385	390	8,975	-	8,975	10,171	8,975
Flowers	-	-	-	2,700	2,700	-	2,700	-	2,700	2,600	3,314
Food	300	4,670	40,350	10,628	780	2,300	59,028	-	59,028	61,055	59,028
Insurance	20,700	-	-	-	-	-	20,700	-	20,700	20,700	20,653
Miscellaneous/Contingency/Travel&Enterth.	-	-	-	-	-	-	-	-	-	1,300	3,031
Miscellaneous/Other r/call committee	3,000	-	-	-	-	-	3,000	-	3,000	45	2,375
Outside Services	69,415	1,400	7,000	1,775	29,400	3,025	112,015	-	112,015	107,155	116,241
Postage	2,252	25	375	524	150	200	3,526	-	3,526	5,745	3,526
Principal Payments								67,400	67,400	68,000	67,131
Principal Payments - additional								8,745	8,745	8,500	8,249
Interest								8,200	8,200	7,152	8,029
Printing and copying	18,500	1,330	1,599	2,185	12,000	300	35,914	-	35,914	45,700	35,914
Recognition & Gifts	100	963	75	200	600	300	2,238	-	2,238	2,925	2,238
Rentals	-	557	650	-	-	200	1,407	-	1,407	2,350	1,407
Repairs & Maintenance											
Sub-Total Repairs & Maintenance	11,900	-	1,300	-	3,900	-	17,100	22,680	39,780	35,105	63,594
Retreats and Outings	-	650	-	400	-	5,330	6,380	-	6,380	6,603	14,854
Supplies											
Sub-Total Supplies	18,500	6,470	2,925	4,170	5,180	602	37,847	-	37,847	38,828	37,847
Telephone	3,900	480	600	-	-	768	5,748	-	5,748	5,475	5,748
Utilities											
Sub-Total Utilities	42,750	-	4,000	-	-	-	46,750	-	46,750	44,580	44,031
Vehicle Expenses											
Sub-Total Vehicle Expenses	720	50	50	100	362	250	1,532	-	1,532	3,033	1,532
Capital Improvements											
Sub-Total Capital Improvements	4,000	1,500	920	500	500	6,920	6,920	-	6,920	2,790	10,405
Total Expense	1,054,045	43,580	69,665	42,036	72,337	18,515	1,300,168	127,893	1,535,086	1,361,217	1,439,628

NOMINATING COMMITTEE REPORT

Submitted by: Lindsey Mills

The Nominating Committee comprised of Lindsey Mills (Chair), Richard Alley, Tusanne Cordes, Dave Helgeson, Russ Parker, and alternates Harriet Mauritsen and Floyd Petzoldt prayerfully submit the following slate of nominees for the 2011 Church Council and Endowment Board:

Executive Board (1 year terms; may serve a total of three terms) **Terms Expire***

President	Jacque Wadzeck	2 nd Term
Vice President	Don Jepsen	1 st Term
Secretary	Lindsey Mills	1 st Term
Treasurer	Donna Fagan	1 st Term
Financial Secretary	Jerry Emery	2 nd Term

Council Boards (3 year terms; may serve two terms)

Board of Deacons (Worship)	Sana Keller	1 st Term Expiring 2013
Board of Education (Youth)	Connie Ellis	1 st Term Expiring 2013
Board of Trustees (Stewardship)	Tray Schreiber	1 st Term Expiring 2013
Board of Trustees (Property)	Peter Bourgois	Partial Term Expiring 2012

Endowment Board (3 year terms; may serve 2 terms)

Roger Brammer	1 st Term Expiring 2013
Brian DeVries	1 st Term Expiring 2013
Jim Diehl	2 nd Term Expiring 2013

Nominating Committee (1 year terms)

Jack Gifford, Beverly Houston, Brian DeVries, Rick Reidhead, Kathy Lilley, and alternate David Cross

Continuing Council Board Members

Board of Deacons (Outreach)	Brant Smith	1 st Term Expiring 2012
Board of Deacons (Parish Life)	Noel Fletcher	2 nd Term Expiring 2011
Board of Education (Children)	Julie Darr	1 st Term Expiring 2011
Board of Education (Adult)	Melissa Scott	1 st Term Expiring 2012
Board of Trustees (Finance)	Sandy Williams	Partial term expiring 2011

Continuing Endowment Board Members

Gail Reidhead	1 st Full Term Expiring 2011
Comer Wadzeck	1 st Term Expiring 2011

*All terms begin and conclude at the Annual congregational Meeting in January of the year following the term

SENIOR PASTOR REPORT

Submitted by: Dr. Daniel A. Storvick

Hope Sees The Invisible, Feels The Intangible And Achieves The Impossible.

- That handsome quotation could describe both the year past and the year we are now entering. We began 2010 with many high hopes. Here are some hope-filled and hope-giving highlights:
- We hoped to provide one well for a village in Uganda. The Wells Project resulted in not one, but SIX wells being purchased through the generosity of members who want the people of Uganda to have clean water.
- Lay Assisting Ministers (“LAMs”) gave evidence of one of our great Lutheran doctrines, the priesthood of all believers. The LAMs provide much appreciated assistance too your pastors in leading worship, especially since Pastor Mary left and I preach at all venues.
- We hoped for expanding ministries, undergirded by more generous giving. Instead we found ourselves affected by the economy, perennially behind the curve, with income lagging behind needed support. Nonetheless, a resourceful and frugal staff led many old and new ministries with excellence and effectiveness, in spite of forced thrift.
- Not hope, but joy as I taught our youth confirmation classes for the first time in years. I had a ball!!
- “Precious in the sight of the Lord is the death of his saints” (Psalm 116). All Saints Sunday reminded us of the wonderful saints of this congregation who have laid down their swords and picked up their crowns. We are not home yet; the best is yet to come.
- A faithful group of about ten members continues to worship in a home out in Chino valley. They watch a video of the prior Sunday’s services and participate in the liturgy. Pastor Wally brings Holy Communion each month.
- We had to say farewell and Godspeed to Pastor Mary as she accepted a new ministry position in Wisconsin. We miss her prayer-filled, spirit-filled leadership. And we bless her as she works her way into her new ministry.
- We broke ground for the long-planned and hope-for Crossroads Outdoor Chapel and Columbarium. This project will not only be a beautiful “final resting place” for many of our saints, but also a symbolic reminder of the continuity of the church on earth and the church in heaven. With all construction cost having been covered by a very generous gift, proceeds from the sale of niches will be used to advance the mission of Christ through this congregation.
- As part of our three-year *Giving, Growing, Going* ministry focus, last year (the “Growing”: year) saw nearly a hundred people commit to reading through the Bible in a year. “It takes the eyes of all to see all God has for us.” Fifty people were willing to tell what God showed them by writing their thoughts and insights from daily Bible-reading, and sharing them with fellow Bible-readers each week.
- Our flagship ministries—Music Programs, Preschool, The Rock, Walk Through Bethlehem, Feeding the Hungry, and excellent worship—these bless not only the recipients, but those who make them happen, as well. It is true that we are blessed when we bless others.
- Mary, Wally, Jim, Kate, Jake, Andrew, Amy, Debbie, Kathy, Lori, Larry, Geri, Donna, Eileen, Jeff, our excellent Church Council, and a host of volunteers. They are a joy to work with. Special thanks to Pastors Frank Caron and Gene Grimm who pinch hit for me on Communion Sundays and when I need a relief preacher.

I thank God for all of them.

SENIOR PASTOR REPORT (CONTINUED)

Submitted by: Dr. Daniel A. Storvick

- A very successful Consecration Sunday gave the hope of a significant increase in giving in 2011. This will enable some bold new initiatives in ministry for the coming year. Not the least of them is the plan to bring two new pastors on board.
- Our Call Committee exemplifies the quote above. Through their prayer-borne vision, inspiration and courage, they have recommended addition of two pastors to our staff. These men, if approved by the congregation will not only share the ministry here, but dramatically expand it, as well.

Yes, “Hope Sees The Invisible, Feels The Intangible And Achieves The Impossible.” And it is based on the firm promise from God’s word: “Hope does not disappoint us, because God has poured out his love into our hearts by the Holy Spirit, whom he has given us” (Romans 5:5).

Thank you for the privilege of serving as you pastor. It is a joy and an honor for me.

Sincerely in Christ’s Hope and Love,
Daniel A. Storvick

VISITATION PASTOR REPORT

Submitted by: Rev. Wallace B. Cole

I am well into my sixteenth year on the staff of American Lutheran Church, and Fern and I will soon be celebrating our twenty first year as members of the congregation. We have seen them as good years both for us and for the congregation. My major responsibility centers in visits to hospitals, care centers, and homes where prayer and encouragement are needed.

Priorities include visits to persons who are hospitalized, ill at home, residing in care centers and nursing homes, bereaved, or experiencing various trials or trauma. Be sure to call the church office if you or someone you know has need of a visit by a pastor. Fern and I also visit among congregation members where and when we are invited. On occasion, I conduct weddings and funerals within and outside the congregation.

I attend, and in some activities, advise Care Corps, Kairos, men's Bible study, Young at Heart, Monday prayer group, Tuesday quilting group, Boy Scout troop, Sanctus choir, leadership team, Walk Through Bethlehem, Cursillo activities, and other organizations. In the community and beyond, I serve as a YRMC volunteer chaplain, as an officer of the Yavapai Christian Ministers' Association, a board member of the Northern Arizona Regional Alzheimer's Association, a member of YRMC's Council of Electors, and an attender of monthly meetings in Phoenix of the Lutheran Congregations in Mission for Christ.

I have monthly devotional meetings at Samaritan Care Center and Samaritan Tower, and communion services at Willow Wind Residence and at AELC's Chino Valley assembly.

As visitation pastor, I serve on a year by year contract and on a part time basis. Fern and I look forward in 2011 to further possibilities to serve the Lord within the fellowship of American Evangelical Lutheran Church.

With you for the Gospel,

Pastor Wally Cole

MINISTER OF PARISH LIFE REPORT

Submitted by: Kate Howell

*Therefore since we are surrounded by such a huge crowd of witnesses to the life of faith,
let us strip off every weight that slows us down, especially the sin that so easily hinders our progress.
And let us run with endurance the race that God has set before us. Hebrews 12: 1 (NLT)*

As faithful and conservative stewards of that which is received in God's name, the Parish Life staff exemplifies this Biblical directive on a daily basis - running with endurance the race that God has set before us.

The ministry responsibilities of Parish Life include leadership for the administrative and the adult program tasks of this congregation. With the continuing needs of keeping the programs of AELC running smoothly, we are blessed to have the following Parish Life staff in place: Assistant Minister of Parish Life, Kathy Bucklein; Lead Secretary, Geri Onnen; Secretary, Donna Hamrick; Audio-Visual Technician, Larry Lee; and Food Services Coordinator, Jeff McReynolds, who joined the staff upon the resignation of Mary Ann Snedden. Custodian Chuck Turner resigned mid-December, and we are currently assessing AELC's needs to fill the custodial position permanently; in the interim, former Custodian, Denny Larson and Phillip Bucklein are sharing the duties of the position.

2010 was another year of working closely with all staff and members to support AELC's ministries and communicate information between the office, various teams and ministries, the congregation, and the community at large. Our main tools of communication: the regularly updated website, electronic calendars, Facebook pages, printed materials, group emails, new movers mailings, Easter and Christmas bulk mailings, newspaper and radio ads, Sunday information table, contemporary worship video announcements, *The Live Wire* newsletter, and extensive face-to-face and telephone interaction.

We continue to prioritize projects as our facilities usage changes and as the building advances in age. Several furnaces and air conditioning units were replaced this year, in addition to repair of walls, ceilings, stained glass windows, and the roof due to moderate winter storm damage. Sidewalk, elevator, and window repair and maintenance have also been a priority. Two "Shovel and Shine" volunteer work days offered a chance for the congregation to attend to detail projects both inside the building and out. Construction of the Crossroads Columbarium and garden began in the fall, and we anxiously await its completion and the enhanced aesthetic and inherent value it will add to our campus.

Our volunteers make life much easier for all of us on staff, and we extend sincerest gratitude to them for sharing their time and talents! A number of people have responded to the ministry call of faithfully assisting with the important office duties of inputting data, preparing weekly bulletins and mailings, periodically covering the reception desk, and completing other varied administrative projects. Several volunteers have committed countless hours of service this year to building and grounds maintenance, with amazing results. If you have not yet volunteered and would like to lend a helping hand – whether once or on a regular basis – please check in with the church office, and we will find a good fit for you.

Our calendar continues to show moderate to extensive activity almost every day of the week. Active adult ministry groups include (but are not limited to): Women of Wisdom, the new Crossfire Men's Ministry, Celebrate Recovery, Soul Café, Care Corps and Kairos, Young at Heart, Mothers of Preschoolers, Men's and Women's Cursillo, Promise Keepers, quilters, and various Bible studies for men and women. Additionally, throughout the year various outside groups use our facilities for meetings, seminars, recitals, and the like.

MINISTER OF PARISH LIFE REPORT (CONTINUED)

Submitted by: Kate Howell

Administration: Regular responsibilities include participation in Staff, Leadership Team, Board of Deacons, Church Council and Human Resources (HR) committee meetings; supervision of Parish Life staff (food services, custodial, audio-visual, and office); oversight of parish records (personnel, property, membership, insurance); oversight of annual budget preparation along with the Board of Trustees; responsibility for Administration, Advertising, Parish Life, and Special Events budgets; and responsibility for AELC publicity and congregational communications (internet, print, radio, and television).

Programming: Responsibilities include coordinating and presenting New Member orientation sessions; preparing for funerals; organizing special congregational events (ex. Consecration Sunday and congregational meetings); oversight and development of new adult ministries; recruitment and training of volunteers for all aspects of church life; oversight, encouragement, and development of small groups and curriculum.

We look forward to the exciting changes in store for this congregation, and we're up to the challenge of continuing our "endurance run" in 2011. Please contact me at the office with requests and suggestions as we strive to provide information, resources, and support as God's people respond to His call.

Grace and Peace,

Kate Howell

MINISTER OF MUSIC REPORT

Submitted by: Jim Klein

“Alleluia! Voices raise, sounding God Almighty’s praise
Alleluia, alleluia! Hither bring in one consent
heart and voice and instrument. Alleluia, alleluia, alleluia!”
ELW 828 st. 1 (text : George Wither)

Those who participate in the music ministry at AELC bring their voices and instruments in “one voice” to give honor and praise, reverence and musical prayer every week in worship. For their dedication and commitment I am truly thankful. The musical ensembles include Alleluia Choir (ages 4-5), Cherub Choir (K-gr. 2), Seraphim Choir (gr. 3-6), Youth Choir (gr. 7-12), Jubilate Choir (women’s choir), Sanctus Choir (mixed adult voices), Joy Bell Choir (gr. 3-6), Hosanna Ringers (gr. 7-12), Glory Ringers, Chancel Chimers, Peals of Praise and a gathering of special needs adults, the Heavenly Chimers, ringing handchimes to music on charts. On Wednesday and Thursday mornings I lead the American Lutheran Preschool children in music during our weekly chapel. The combining of A Cappella and Sanctuary Choirs has proven to work very well. This allows an opportunity for this choir to lead worship more frequently.

The AELC Concert Series in 2010 featured renowned international musicians. On March 14 Christopher Houlihan presented an outstanding organ concert and on April 25, David Enlow from NYC wowed the audience with his amazing organ technique and variety of repertoire. In August, local organist, Michael Salazar, who is an organ major in Indiana, presented an outstanding concert to a very appreciative audience. On October 3 for the third appearance at AELC, Ty Woodward played a diverse organ concert from works of J.S. Bach to Scott Joplin. The Ekaterinburg (Kat) Trio, a violin-clarinet-piano ensemble from Russia gave a marvelous recital on November 6. Bradley Welch from Dallas, TX concluded the year’s concerts with easy-going spoken commentary, dazzling organ technique, and demonstrating sounds from the Schantz pipe organ that we’ve not heard before.

The Youth, Seraphim, and Cherub Choirs presented the musical, “The Rock Slinger and His Greatest Hit,” the story of David and Goliath (9 ft. tall!) on May 9 for both sanctuary worship services. Thanks to all these young people for their talent, dedication, and enthusiasm in telling this story in such a clear, yet fun and musically satisfying manner.

The Peals of Praise handbell choir participated for the first time in the Prescott Christmas Parade on December 4. To the surprise and delight of all ringers, their float was presented the first place trophy for church entries. It was a really fun day.

The annual Christmas Vespers was presented two evenings again this year, Dec. 17 and 18 to over 800 attendees. Over 100 singers, bell ringers, and orchestra members participated, including combined adult choirs, Hosanna Ringers, Glory Ringers, Chancel Chimers, and Peals of Praise, as well as strings, brass, harp, woodwinds, and organ. The 2010 service’s theme was “All My Heart This Night Rejoices.” There were numerous compliments received from those in the Prescott community as well as congregation members. This annual musical service continues to joyfully proclaim the good news of Jesus’ presence in our lives.

Thank you to all the singing and ringing choirs who give so freely and joyfully of their musical talents throughout the year. There is always room for anyone wishing to join a choir or handbell choir.

MINISTER OF MUSIC REPORT (CONTINUED)

Submitted by: Jim Klein

If you have any questions or concerns about the music ministry feel free to talk with me. I'd love to visit with you.

Thanks also to my choir helpers: Mimi Marshall - music librarian; Mimi Marshall, Debbie Smith, Justine Mendenhall, and Deborah Campbell - Alleluia Choir; Jeanne Bell and Joy Tessman - Cherub Choir; and Cheryl Peterman- Joy Bell Choir and Seraphim Choir, and Deborah Campbell-Heavenly Chimers.

Eileen, my wife and partner in music ministry, continues to serve faithfully as AELC organist and choir accompanist in so many ways. Thanks, dear, for working side by side with me.

In His Service,
Jim Klein

DIRECTOR OF AMERICAN LUTHERAN SCHOOL REPORT

Submitted by: Lori Barbe



American Lutheran School is serving families for its 23rd school year. Our adage is “A Tree Stands because of Its Strong Roots”. Our goal is to instill the strong roots of God’s word in the children we serve.

The preschool is an enriching and fun place to be. Our dedicated teachers plan various thematic units each month incorporating our curriculum and bringing out the very best in each student. We focus on academic and social skills through many different avenues such as cooking, dramatic play and art activities. Our students attend chapel and music once a week. Chapel is directed by Senior Pastor, Dan Storvick and music is led by Jim Klein, Minister of Music. We have many special traditions and family outreach events which are always well attended. These include Pumpkin Carving with Dad, a Thanksgiving Program and Pie Social, Family Christmas Craft Night, a Christmas Program, a Mother’s Day Tea and our Preschool Graduation.

We offer preschool classes from 9:00 am to 11:30 am for children ages three to five. The school year runs September through May. Our program has early care from 8:00 am – 9:00 am and extended care from 11:30 am – 1:00 pm. We have a devoted staff who cherish children and love the Lord. The staff consists of Jessika Rosales and Jennifer Lucas, teacher’s aides; Darcel DuBord and Charity Huard, pre-kindergarten teachers; Sharon James, Debbie Malone, and Sharon Salas M/W/F teachers; Dawn Perlak and Sarah Snyder T/TH teachers; and Lori Barbe, Director. JoAnn Dovala and Andrea Sams volunteer many hours through out the year. This year we have 7 classes with a total enrollment of 83 students. 7 of these students are AELC members (less than 10% of enrollment).

The preschool’s advisory board consists of five AELC members. They are Jennifer Garber, chair; Jennifer Smith, secretary; Julie Nave, Lani Pierie, and Mike Tessman. The time, energy and input that board members give to the school is invaluable and greatly appreciated. Board meetings are held on the third Monday of each month at 4:00 pm.

Financial assistance for tuition is available for those students who apply and qualify. This year there are eight students (10% of enrollment) receiving partial scholarships. We have been able to meet their needs because of the generosity of church members who donate to our scholarship fund and through the Thrivent Choice program of Thrivent Financial for Lutherans. If you are a member of Thrivent Financial for Lutherans we hope you will consider American Lutheran School for your Thrivent Choice dollars.

Our annual fundraiser of flowering bulb sales was very successful. This year we sold \$3432.00 worth of bulbs. The school keeps 50% of the sales and received \$600 in matching funds from Thrivent Financial for Lutherans. Our total from this fundraiser was \$2316.00. We will use this money for scholarships and our family outreach programs. We also had the carpets and tile of the entire B wing professionally steam cleaned during the Christmas break. The school looks terrific!

You have been taught the Holy Scriptures from childhood, and they have given you the wisdom to receive the salvation that comes by trusting in Christ Jesus. 2 Timothy 3:15

Respectfully submitted,

Lori Barbe, Director, American Lutheran School

CHILDREN'S MINISTRY REPORT

Submitted by: Debbie Smith, Director of Children's Ministry

Amy Buettner, Assistant Director of Children's Ministry

God's blessings to you and your families! We pray that the programs and ministries that we offer help you and your family to grow in God's Word and discover the joy of life in Christ. The focus of our Children's Ministry is to nurture the minds and hearts of children birth through fifth grade and their families.

KidZone, our Sunday morning children's ministry for children ages 3 years thru 5th grades meets at 10:00 AM, offering our families opportunities for worship and education. All our **KidZone** classes do a Bible story, Bible memory verses, crafts, and games. This year, we have a new curriculum called "tru". "tru" is a dynamic, spiritual forming and family empowered ministry. **KidZone** requires many volunteers offering their time and talents to make **KidZone** a special place for your kids. Many thanks to all of them!

Noah's Nursery provides a secure, safe and loving place for the youngest children (generally birth through 2 years) with trained nursery staff.

KidZone Preschool for kids 3 years – K offers these little ones a special place to play and learn using a hands on approach to help kids understand what the Bible is all about.

KidZone Elementary for kids in 1st - 5th grades uses worship, fun, and Bible lessons to help kids make Jesus a part of their daily life. **KidZone Elementary** meets at these grade levels: 1st & 2nd and 3rd – 5th grades.

Child Care continues to be utilized at many services and activities. On average, some sort of child care is provided for 15+ events every week for children ages birth - 5th grades. The staff primarily consists of 15 teenagers and adults who have undergone up to 3 hours of training.

The **Kiddie Parade** and Picnic was held over 4th of July weekend. After spending the previous Sunday decorating t-shirts, everyone looked very festive as we marched down Cortez Street and later enjoyed a picnic and games together on the Square. In August, the annual **Kids' Clothing Exchange** was held. The entire Fellowship Hall was overflowing with gently used clothing.

MOPS (Mothers of Preschoolers) continues to meet on the 1st & 3rd Thursdays from 9:15-11:15 AM. The goal of MOPS is to meet the unique needs of each mother and to lead her and her family to a life in Christ. On average, 65 moms and their children attend for a time of food, fellowship, lifestyle evangelism, instruction, and a bit of fun. MOPS would not be possible were it not for the 25 dedicated, Godly, fun women who serve on the leadership team. In addition we are so thankful for our small but mighty group volunteers who help with the children in the Moppets program during our meetings!

At **Soul Café Kids**, children have an opportunity to enrich their faith during the midweek. **Soul Café Kids** meets Wednesdays 6:00 pm-7:30 pm during Soul Café. **Soul Café Kids** learn about the Bible through memorization, crafts, games, and service projects. We are currently running 2 sections, one for preschool/ kindergarten, and another for elementary kids.

CHILDREN'S MINISTRY REPORT (CONTINUED)

Submitted by: Debbie Smith, Director of Children's Ministry

Amy Buettner, Assistant Director of Children's Ministry

Vacation Bible School, High Seas Expedition, was a huge success this year! Learning more about God's love were 275 children from our church and community. Thank you to the many adults and teens that helped to make it an amazing week of outreach and fun!

Walk Through Bethlehem continues to grow and reach out to the community. This year we reached 2424 people with the good news of our Savior's birth. The free will offering we collected will help us continue to offer and improve WTB next year. I especially want to thank Kathy Lilley for the many hours she spent working with me to direct the **Walk Through Bethlehem**. We could not have told the story of the Christ Child without the selfless giving of time and gifts by more than 400 people, who knew the importance of God's wonderful message of love through the birth of His Son. Special thanks to Olsen's Grains for straw. Many thanks also to Carol Lake, Costume Director; Amy Buettner, Holy Families; Cindy Lazarri, Check-In Coordinator; Kristin VanTilborg, Guide Training; and Dorothy Foster and friends for creating all of the ornaments and Jeff McReynolds, food service, Dick Reuther for miniature horses, and data entry volunteers. I am especially grateful for those who helped build and decorate the set and those who came and quickly cleaned up the set at the end of WTB .

In His Service,

Debbie Smith

Amy Buettner

DIRECTOR OF STUDENT MINISTRY REPORT

Submitted by: Andrew Latulippe

2010 was a great year for ignite student ministry. We were able to have some great activities and maintain some steady programs throughout the year that ministered to students' lives. We saw students grow in their faith and saw new students come into our ministry.

IT Our student worship service continued on this year during Saturday nights in the spring and with a move to Sunday mornings in the fall. Saturday nights were a great time for students to get together and bring their tough questions for discussion, but we saw a decline in interest for students to come to church on a Saturday night especially if they were coming again Sunday morning, so after much discernment we moved the IT service to Sunday mornings at 10AM. Since we have switched to Sunday mornings we have been very pleased to see more teens coming and participating. We have seen some new faces join our Sunday morning worship, and we have been very pleased to see some students from our church start attending that we never got the chance to meet with before. We are now seeing more students than ever in our program and have been having great worship and focused, yet casual teaching as well. Students still feel comfortable to interrupt me to ask questions, which leads to great discussion.

D Groups/Small Groups Last school year we still had small groups meeting across town for High School students and grades 6-8 in Middle School were meeting at the Rock. After we broke for Summer we had a very difficult time finding times and leaders for those same groups to continue, mostly due to very busy student schedules so we decided to go back to our former D Group program which meets on Wednesday nights in the Youth Center. On Wednesday nights we get together for snacks, and games, followed by a structured Bible Study and prayer time.

Encounter We have continued to provide the Encounter Retreat for both Middle School and High School students separately. Middle School students have a retreat in the spring and High School retreat is in the fall. Encounter is a prayer retreat we hold at a camp which we designed ourselves to provide experiential training for students on how to pray and live a life of prayer. Students get time to journal, pray for each other, and spend time in quiet as well as have Spiritual Directors for the weekend. The last Encounter we held was for High School students at Camp ALOMA last September. We had one of the best retreats yet, and saw some students really take hold of their faith and recharge. We plan on continuing this very successful retreat this year.

Come Alive/Service Projects This year we have continued serving the Come Alive meals as needed per the church's volunteer schedule. We also included some local service opportunities in our summer programming, so that teens would have a fun activity followed by a service project (i.e. serving meals to the homeless in the park) which gave us a good balance to fun and practical application of faith.

Dare2Share Conference In the spring we were able to attend the Dare2Share conference in Phoenix. This was a great opportunity for kids to get training in evangelism as well as guarding their hearts and walking in faith. Students that we brought had a great time and were all encouraged. The Dare2Share conference is not returning to Arizona again, so we are working on plans to attend a similar conference this spring.

Prayer ministry This year we had a great volunteer rise up in Cindy Emery. She has been collecting prayer requests from youth services, organizing them and distributing them to our church's prayer

DIRECTOR OF STUDENT MINISTRY REPORT (CONTINUED)

Submitted by: Andrew Latulippe

teams. This has been a huge blessing to our ministry and our youth, as well as a great way of connecting our youth and their needs with other people in the congregation.

Joint Ventures Since I was able to get a youth workers network started in the Prescott area, we have been able to start working with other youth ministries to cooperate and get students plugged in with other Christians from their schools. This also helps show the wider churches involved that we can work together across denominational boundaries. Some of the events we made joint ventures were a concert in downtown Prescott (with the First Church of the Nazarene), a camping trip to Big Lake (with Prescott Christian Church), a “See You at the Pole” rally at the ED in Prescott Valley (with LifePointe Church, First Baptist, Prescott Valley Nazarene among many others), and a New Years Eve Program (Willow Hills Baptist and First Baptist Church). There are some possibilities of youth ministries in the area working together for even bigger things, which our youth workers network is planning now.

There are lots of other things we did this year, but I think I covered the majority. Overall, students have been growing in faith, and we have been seeing growth and lots of fun events. However, the most important thing for us to remember is that students are connecting with Christ in our church. The Kingdom is growing and Jesus said that the Kingdom comes without observation (Luke 17:20). I continue to ask the church and its leadership to pray for God’s movement in the lives of our youth.

Soli Deo Gloria

Andrew Latulippe
Director of Student Ministry

DIRECTOR OF CONTEMPORARY MUSIC

Submitted by: Jake Madlock

Contemporary Music started 2010 in a re-building process. I had just taken the position as Director of Contemporary Music and was working with Andrew Latulippe and Pastor Mary to help with the transition process. In January of 2010 the band went through a major overhaul and a lot of changes were made. I believed that it was important to have a team with a primary focus of worshipping the Lord with a whole heart.

The Lord began to bless us with talented musicians and a group of people that worked well together and had similar personalities. Although we had to go through a few musicians and a lot of auditions the Lord brought the right people into this church and to the team. Over the past year I have watched my team grow in many different areas. Each member of my team has become stronger both talent wise as well as spiritually. I have watched as certain members stepped up and did more in a live worship setting then they had in the past. It has blessed me to see each one begin to flourish in their gifting and callings.

As the worship leader in the Contemporary services I have watched the congregation grow as well. Anytime I stand up to lead worship my goal is to lead people into the presence of the Lord and help them experience a true passionate worship experience. It has been amazing to see lives touched and hear the stories of people who are touched by God during each service. Most of all I am so thankful for the support the congregation has given me and my team over the past year. When I started the position we had three members on the worship team, now at the start of 2011 the team is six members strong.

I believe 2011 is going to be another great year for all of us and we will see even more growth in the worship team as well as the body of Christ. I know for me and my team we have set lofty goals for ourselves and I believe we will accomplish them. This next year I pray we experience God in a way we never have and take it to reach the lost and hurting.

God Bless,

Jake Madlock

Director of Contemporary Music

American Evangelical Lutheran Church

THE ROCK MINISTRY REPORT

Submitted by: Tom Stears, Dave Helgeson and Jack Gifford

The mission of The Rock is to give kids a safe place to go, reach out to them with the love of Christ and to offer opportunities to get exposed to Christian programs.

The Rock is voluntarily overseen by Tom Stears, Dave Helgeson and Jack Gifford, plus there are about 40 faithful volunteers that make this outreach possible. The time commitment is 2 hours per week and we can always use a few more good people.

The Rock is open for lunches on Mondays, Wednesdays and Fridays as well as after school on Mondays and Wednesdays – it's a very busy place. The Rock provides an office to Young Life and they have a meeting for High School students on Monday evenings plus Wyld Life meetings on Thursday nights for Junior High Students.

In the fall of 2010 The Rock sponsored a Wednesday after school "Communication Skills for Life" program, for High School students &/or parents. After 4 presentations we pulled the plug as it did not generate much interest. We are still searching for ideas and times for presentations that would appeal to students, where we can expose them to Christian principles.

The Rock was utilized by Andrew Latulippe, AELC Youth Director, for:

- Sunday Youth "it" services for 4 weeks during Walk Through Bethlehem.
- "Rock the Halls" benefit concert that raised \$200 for Angel Tree gifts.
- N.Y. Eve youth gathering, as a joint venture with 2 other churches.

Rumors abound regarding the High School going to a "closed campus" next year, including lunch times. If this does occur, we will be looking for new opportunities to utilize The Rock facility to fulfill our mission the High School Students.

Respectively Submitted,

Tom, Dave & Jack

CHURCH COUNCIL PRESIDENT'S REPORT

Submitted by Jacque Wadzeck

As this year comes to a close, I am overwhelmed with gratitude for the dedication and service of the members of the current church council. We met with the staff and pastors for a retreat last winter, and each and every member who attended felt we faced a year of opportunity. We knew that we wanted to see growth, and that growth meant we needed to look forward and ask for renewed vision and smart goals. Council members set to many tasks. We revised the Constitution and Bylaws, worked on job descriptions for board members, and put a finance committee in place to improve fiscal accountability. That was just the beginning.

We sought God's guidance as we tackled issues. We called upon members of the congregation to help, and their prayerful acceptance and service helped beyond measure. We are grateful for those who accepted the challenge and made Consecration Sunday a success. We appreciate the spirit-driven work of the Call Committee, and the unity they found working together.

We cannot express strongly enough our gratitude to the staff for their service, and know that the small increases we were able to approve don't begin to match their value to all of us. We are blessed with wonderful people who serve with godly hearts. We miss Pastor Mary and the many gifts she shared with us. We look forward to knowing the gifts of our new pastors.

We look to the new year with great expectation. We seek the Lord's guidance and pray for discernment. We ask all members of the congregation to join the incoming council as we pray for that vision. We face challenges and opportunities. We have strengths and weaknesses. But we know that if we pray and work for His glory, and work to grow the Kingdom, He will lead us in the right path.

Thanks to all of you for your support and input. Keep us in your prayers.

May our Lord and Savior Jesus the Christ strengthen each of you and give you peace.

Jacque Wadzeck

Church Council President

CHURCH TREASURER REPORT

Submitted by: Brian DeVries

Benevolence Recipients 2010

	Q1	Q2	Q3	Q4	Total
Birth Line	497.87	464.74	510.77	602.55	2,075.92
Community Cupboard	1,327.64	1,239.30	1,532.30	2,008.48	6,107.74
Eastern European Missionaries Network	663.82	619.65	681.02	803.39	2,767.89
Habitat for Humanity	829.78	774.57	851.28	803.39	3,259.02
Hope 4 Kids	497.87	464.74	510.77	602.55	2,075.92
Hope Clinic	1,327.64	1,239.30	1,362.05	1,807.64	5,736.63
Intervarsity Christian Fellowship	497.87	464.74	-	401.70	1,364.30
LCMC Light of the Way Church	663.82	619.65	681.02	803.39	2,767.89
Lutheran Bible Translators	497.87	464.74	510.77	803.39	2,276.77
Lutheran Border Concerns Ministry	497.87	464.74	510.77	602.55	2,075.92
Master's Insitute	663.82	619.65	-	-	1,283.47
Missionary Aviation Fellowship	829.78	774.57	851.28	1,004.24	3,459.87
Navajo Evangelical Lutheran Mission	497.87	464.74	510.77	602.55	2,075.92
Navajo Evangelical Lutheran Mission School	497.87	464.74	510.77	602.55	2,075.92
Open Door	1,161.69	1,084.39	1,362.05	2,008.48	5,616.61
Prescott People Who Care	497.87	464.74	510.77	602.55	2,075.92
Prescott Young Life	331.91	309.83	340.51	-	982.25
Prison Fellowship	663.82	619.65	681.02	803.39	2,767.89
Project Aware - Men's Shelter	663.82	619.65	681.02	1,205.09	3,169.59
Project Aware - Women's Shelter	663.82	619.65	851.28	1,205.09	3,339.84
Servants to Asia's Urban Poor	663.82	619.65	681.02	803.39	2,767.89
Window of Hope	829.78	774.57	851.28	1,004.24	3,459.87
World Vision	829.78	774.57	851.28	1,004.24	3,459.87
Wycliffe Bible Translators	497.87	464.74	510.77	-	1,473.37
Pastors' Discretionary Fund			681.02	1,500.00	2,181.02
Come Alive Meals					4,057.18
Internal Benevolence	8,002.75	8,002.75	8,002.75	8,002.75	32,011.00
					<u>106,765.48</u>

Internal Benevolence Breakdown	Qtrly	Annual Total
	8,002.75	32,011.00
Confirmation	83.25	333.00
Ignite	82.00	328.00
Walk Thru Bethlehem	810.00	3,240.00
MOPS	1,990.25	7,961.00
Sunday School	385.75	1,543.00
Vacation Bible School	1,626.75	6,507.00
Crossfire	625.00	2,500.00
WOW	1,510.00	6,040.00
YAH	380.00	1,520.00
Celebrate Recovery	509.75	2,039.00

CHURCH TREASURER REPORT CONTINUED

Submitted by: Brian DeVries

Cash and Investment Accounts

General Checking	\$	21,678
General Savings	\$	2,732
Restricted Funds Account	\$	160,419
Building Fund	\$	61,417
Busse Memorial	\$	46,596
Columbarium Checking	\$	137,880
TOTAL	\$	430,722

Building Loan Balance

12/31/2009	Payments	12/31/2010
\$175,483	(\$85,335)	\$100,205

CHURCH TREASURER REPORT (CONTINUED)

Submitted by: Brian DeVries

Restricted Fund Balances	12/31/2010
Audio Visual	(\$1,892)
Board of Education Scholarships	\$3,628
Celebrate Recovery*	\$1,820
Concerts	\$31,207
Literacy	\$240
Memorial Gifts	\$3,842
Mexico Missions	\$11,363
Men's Ministry	\$96
Misc	\$2,003
MOPS*	\$4,044
Music Start	\$11,806
North Chino	\$2,266
Pastors' Discretionary Fund	\$6,217
Prayer	\$1,401
Sunday School*	\$1,373
Taylor Hicks Angel Fund	\$901
The Rock	\$49,191
VBS*	\$4,300
Walk Through Bethlehem*	\$714
Weekend Hospitality	\$303
WOW*	\$9,128
Young at Heart*	\$1,063
Youth Missions	\$8,266
SUBTOTAL	\$153,280
Columbarium	\$137,880
TOTAL	\$291,160

CHURCH TREASURER REPORT (CONTINUED)

Submitted by: Brian DeVries

AELC Budget Comparison

	Budget 2010	Actual 2010	Budget 2011
Revenue:			
Transfers In/Out	0	0	0
Carryover from Prior Year	72,014	<u>72,014</u>	78,884
Transfers in from Benevolence	<u>0</u>	38,249	<u>0</u>
Charges for Services	120,287	153,086	100,335
Restricted Contributions	173,892	175,210	152,418
Unrestricted Contributions	1,067,038	1,069,588	1,306,933
Total Income:	\$1,361,217	\$1,436,133	\$1,559,686
Expense:			
Benevolence	74,893	140,579	128,573
Salaries & Wages	573,632	554,074	652,057
Payroll	169,845	162,751	229,989
Advertising & Promo	9,305	8,641	8,641
Bookkeeping & Accounting	0	31	0
Books & Manuals	23,223	23,069	23,469
Conferences/Training	30,357	32,289	13,450
Council & Committees	100	102	102
Dues & Subscriptions	10,171	8,975	8,975
Flowers	2,600	3,314	2,700
Food	61,055	59,028	59,028
Insurance	20,700	20,653	20,700
Misc.	1,345	3,334	3,000
Outside Services	107,155	116,241	112,015
Postage	5,745	3,526	3,526
Principal & Add'l. Loan Payments, Interest	83,652	83,409	84,345
Printing & Copying	45,700	35,914	35,914
Recognition & Gifts	2,925	2,238	2,238
Rentals	2,350	1,407	1,407
Repair & Maintenance	35,105	63,594	39,780
Retreats	6,603	14,854	6,380
Supplies	38,828	37,847	37,847
Telephone	5,475	5,748	5,748
Travel & Entertainment	0	2,042	0
Utilities	44,580	44,031	46,750
Vehicle	3,083	1,532	1,532
Capital	2,790	10,405	6,920
Total Expense:	\$1,361,217	\$1,439,628	\$1,535,086
Net Income less Expense:	\$0	(\$3,495)	\$24,600

CHINO VALLEY MINISTRY REPORT

Submitted by: Cindy Chambers

In lieu of the traditional annual report for our group, I would like to share a letter we submitted to the Pastor last February.

February 11, 2010

Dear Pastor,

Those of us who attend the Chino Valley worship services are embarking on a prayer mission this year. We hope you will support us with your prayers and also share this with the group doing the 'Big Hairy Audacious Prayers' there at the Church.

As stated in the Annual Report, we are extremely grateful to all those persons who have helped us continue to meet in Chino, but there is more to do. We don't feel we have failed in our mission here because we are still together and still serving each other and the Lord in every way we are able.

Our dream of growing and being a positive influence in our community is still alive but has been put on hold by overwhelming health and personal issues among our members. We know we're going to need help to move forward. We believe the help needs to come in the form of a Shepherd and that's where our prayers are focused.

We have long been told that we should pray with boldness and specificity, so we have 'designed' what we think would be the perfect Shepherd for the Chino Valley Ministry of AELC. We know, however, that the Lord often knows our needs even better than we do, so whoever He sends us will be welcomed.

The specific qualifications we see as important are:

Motivated and led by the Spirit

Somewhat familiar with rural communities

Willing to get involved in Chino Valley life

Old enough to have a little experience in Church building

Young enough to have energy and enthusiasm

Healthy enough to be able to follow through on things we can't

Focus on traditional worship services with contemporary accents

Male or Female

Ordained or trained layperson

Any color in God's glorious rainbow

This is our prayer mission and again we ask your continued prayers for us as well as the prayers of the 'super pray-ers' there at the Church. New churches are springing up all over Chino Valley – an opportunity to share the character of AELC with this community is definitely being missed.

Blessings to you and the AELC,

From the Chino Valley Ministry

We recognize that the church has other priorities at this time, but we will continue to pray with boldness and patience for a leader to bring AELC to Chino Valley.

Respectfully Submitted,

Cindy Chambers

KAIROS & CARE CORPS REPORT

Submitted by: Pastor Wally Cole

(Jesus said) "Just as I have loved you, you also should love one another." John 13:34

Jesus calls upon us to love one another, not in order to obtain his love, but because he first loved us. We are called upon to live in response, not to love for a response. We do good to others in response to the good God has done for us.

Eighteen members of the Kairos and Care Corps visitation groups provide quality time visiting members and friends of American Lutheran who are homebound or in nursing facilities.

Kairos initiates the giving each year of friendship baskets to persons who are no longer able to attend worship. Forty baskets were delivered at Christmas this year by Deborah Circle members to the homebound. Kairos and Care Corps members made the deliveries of baskets at Easter time. The baskets contain cookies donated by AELC members, are beautifully crafted by Dorothy Foster, and are financed by Thrivent.

Kairos meets on the 4th Tuesday of the month at 1:45 p.m. in the library. Care Corps meets on the first Tuesday of the month at 8 a.m. in the library. Interested persons are invited to attend either group.

In His service,

Norma Worthley

Kairos Coordinator

Pastor Wally Cole

Care Corps Coordinator

AELW (AMERICAN EVANGELICAL LUTHERAN WOMEN) REPORT

Submitted by: Sherry Thomas

Purpose Statement

*As a community of women created in the image of God,
Called to discipleship in Jesus Christ, and empowered by the Holy Spirit,
We commit ourselves to grow in faith, affirm our gifts,
Support one another in our callings, engage in ministry and action,
And promote healing and wholeness in the church, the society, and the world.*

Feed the Hungry Pennies collected \$1087.00 for the Salvation Army Meals.

Prayer Shawl Ministry in 2010 made and gave away 30 Prayer Shawls, 33 lap robes to the VA Hospital & Samaritan Village and 10 to the Navajo Reservation.

There were 44 Health Kits and 72 School Kits sent to the Navajo Reservation.

Respectively by,

Sherry Thomas

AELW (AMERICAN EVANGELICAL LUTHERAN WOMEN) TREASURY REPORT

Submitted by: Myrna Gifford

Total Balance Forward -- \$2697.01

(Retreat Funds \$1397.11; all other accounts -- \$1299.90)

Receipts

Expenses

2010 Retreat Deposits	\$3,932.00	Retreat Expense	\$2,781.52
Coffee-Tea Sales	\$1,382.11	Coffee-Tea Purchases	\$1,261.50
Cookbook Sales	\$536.50	Cookbook Expense	
Pennies for Hunger	\$1,087.00	Pennies for Hunger--Meals	\$696.28
Prayer Shawl Ministry	\$39.00	Prayer Shawl Ministry	\$91.82
Genesis Study Books	\$160.00	Genesis Study Books	\$472.00
Deborah Circle	\$368.50	Rock Point Christmas Gifts	\$176.75
Hope Circle	\$100.00	Layette Project	\$150.00
Mary Martha Circle	\$172.00	Window of Hope	\$91.00
Ruth Circle	\$317.00	Burn & Trauma Unit	\$103.00
		Hope 4 Kids	\$91.00
Global Health Missions	\$208.00	Global Health Missions	\$275.45
		Hope4 Kids--Spring Gathering	\$100.00
		July Gathering--F. Cole	\$50.00
		Education--Bulletin Board	\$120.06
		Misc.--P. Bucklein	\$15.00
		Misc.--Bank Charges	\$40.04
		Cakes for Sam. Village	\$37.71
		Postage	\$17.60
		Subscription--Connections Mag.	\$20.00

Total

8,302.11

Total \$6,590.73

ENDING Balance -- \$4408.39

(Retreat Funds -- \$2547.59; all other accounts \$1860.80)

HUMAN RESOURCE COMMITTEE

Submitted by: Karen LaVoie

Human Resources Committee Report

Year 2010

The Human Resources Committee was established in 2008 and many things have been accomplished since its inception. Human Resources Policies and Procedures have been created and approved, allowing for a tangible method in managing personnel. In addition, every staff salary is compared annually to similar positions in the United States. Pay ranges for AELC positions are developed after this information is compiled and analyzed by the committee. A current and on-going process is the review and revision of job descriptions. Because employees are the greatest asset of any organization, performance management is critical. The committee is currently in the process of establishing tools to use in this process. Committee members in 2010: Brian DeVries, Lenna Erickson, Elliot Peterman. Kate Howell sits on the committee as a staff representative. Without these valuable committee members none of these important projects would have been accomplished. God has been good in providing the right people to serve on the Human Resources Committee.

Karen LaVoie

HR Committee Chair

Layette Project 2010

Submitted by: Barbara Olsen

Layette Project - 2010

Income		Expenses	
Women of ELCA			
6/16/2010	100.00	1/2/2010	18.42
12/1/2010	50.00	1/23/2010	54.18
		1/31/2010	10.84
		3/13/2010	122.98
		3/14/2010	11.92
		3/18/2010	19.43
		4/14/2010	85.72
		5/21/2010	23.98
		7/9/2010	49.79
		8/25/2010	21.57
		8/26/2010	7.75
		10/10/2010	20.26
		11/28/2010	27.34
		11/28/2010	82.01
Total Income	150.00	Total Expenses	556.19
2010		2010	
Balance Forward			
Jan 1 '10	449.36		
Income '10	150.00		
Expenses '10	556.19		
Balance Forward			
Jan 01' 2011	43.19		

Took To YRMC 2010
188 Layettes
173 Hand knit hats
25 Hand made & knit crib blankets
28 Hand knit sweater sets

KATHARINA VON BORA QUILTING GROUP

Submitted by: Agnes Curtis

The Katharina Von Bora Quilting Group made over 100 tied quilts this year. Plus 35 pillowcase dresses and about 20 dolls for the dresses.

The workers on the quilting frame finished 2 hand-quilted quilts and are currently working on a large Christmas quilt that was especially made for us. These quilts are sold along with some of the tied ones to raise funds to ship quilts to Lutheran World Relief (35 this year) and to buy supplies to make the quilts.

Locally 9 quilts were taken to the Men's Shelter, 12 to the Downtown Prescott Inn that serves homeless veterans and 18 to the Open Door to put in their Christmas boxes for needy families. Some of these had children themes: jungle, cowboy, big bird. Some had Christmas themes. This was a fun and busy year for the seven of us. If you like to hand quilt or can tie a knot and want to serve the Lord, come see us on Tuesday mornings from 8:30 to 11:00am in the Youth Room.

WOW (WOMEN OF WISDOM) REPORT

Submitted by: Lynda Kieckhefer

“CHRISTIAN FELLOWSHIP THROUGH BIBLE TEACHINGS, STUDIES AND FUN CLASSES”

Women of Wisdom began the Winter Session on Jan. 6 through Feb. 24. with a total of 225 participants in the morning sessions and the evening classes held in conjunction with Soul Café. WOW has redefined the term “small group” as many of our classes have 20+ participants, but the WOW team and Pastor Mary Bope all feel that we do not want to turn anyone away. Jim Klein graciously agrees to let us use the choir room for a WOW classroom.

During March WOW participated in the AELC Women’s Break-away Weekend. The speaker was Ruthie Blocker; she was very inspirational and well received. . The retreat was well attended by both AELC women and women outside our congregation.

The Spring Session of WOW began on April 7 and continued through May 26. Our attendance numbers were 200 for both AM and PM classes. During the spring session the WOW ladies once again provided purses for Mother’s Day for Stepping Stones, an outreach house for abused mothers. Each class would fill purses with wonderful, useful items. WOW provided a Recovery Bible, and these purses were given to children as gifts for their moms on Mother’s Day. WOW presented Stepping Stones with a total of 43 purses.

We began our 2010-2011 WOW season with our annual WOW Team Retreat in August. Our focus of the retreat was the WOW vision and “Lead Like Jesus” resources. Our vision “Growing Women in Christ” is foremost in all we do for Christ through the ministry God has entrusted us with. And as we began and prepared for our 11th year of ministering and reaching out to women at AELC and the community we did so without our Pastor Mary Bope. We all miss her terribly.

With the leaving of Pastor Mary, the WOW Team created a new WOW Advisory Committee. The new committee is comprised of seven key leaders of the team with the main purpose of addressing most of the issues that were formerly referred to Pastor Mary. Pastor Dan is now our advisor and the final word on issues of major significance. Thank you Pastor Dan!

Several weeks before WOW began the fall session we held a training session for our small group leaders. WOW offers thirty-two small groups each year, the training of the small group facilitators is vital to maintaining excellence in our program.

The Fall Session of WOW began on Sept. 15 and continued until November 3.

On opening day of Fall WOW we had a big send-off for Pastor Mary, complete with a Cheese Head Hat and a Packers Jersey. Our outreach project for the fall session was preparing boxes for the Samaritan Purse Christmas Child Program. Once again we had over 200 participants with both AM and PM small groups and Digging Deeper class.

It is with great praise and thanksgiving to God for this ministry. The WOW ladies are forever grateful to AELC for its support, love and prayers.

Respectfully Submitted,

Lynda Kieckhefer, Director

WOW (WOMEN OF WISDOM) TREASURER REPORT

Submitted by: Cheryl Minnick

	Annual AELC Budget	Total Actual Income/ Expense	Paid To/By AELC	Paid To/From WOW Checking Acct	Paid from External Grant Funding
Income					
Transfers In from Benevolence	\$ 6,040.00	\$ 6,040.00	\$ 6,040.00		
Donations- Unrestricted	\$ 161.00			\$ 161.00	
Donations- Restricted	\$ 1,330.00	\$ 500.00	\$ 1,330.00		
Product Sales	\$ 1,315.65		\$ 299.00	\$ 1,016.65	
Program Fees	\$ 5,762.00			\$ 5,762.00	
Total Income	\$ 14,608.65	\$ 6,540.00	\$ 7,669.00	\$ 6,939.65	# \$ -
Expenses					
Advertising/Publicity	\$ 1,200.00	\$ 600.00	\$ 600.00		\$ 600.00
Bank Fees	\$ 114.71			\$ 114.71	
Books	\$ 6,160.98			\$ 6,160.98	
Donations		\$ -			
Food	\$ 216.36	\$ 250.00	\$ 216.36		
Gifts		\$ -			
Outside Services		\$ -			
Payroll (Babysitting Reallocation)	\$ 4,948.05	\$ 5,000.00	\$ 4,948.05		
Postage	\$ 90.00	\$ 90.00	\$ 90.00		
Printing/Copying	\$ 1,308.98	\$ 600.00	\$ 637.31		\$ 671.67
Retreats	\$ 400.00				\$ 400.00
Supplies	\$ 114.25			\$ 114.25	
Total Expenses	\$ 14,553.33	\$ 6,540.00	\$ 6,491.72	\$ 6,389.94	\$ 1,671.67

CROSSFIRE MEN'S MINISTRY

Submitted by: Dan Olsen

CROSSFIRE Men's Ministry became a chartered ministry of AELC at the end of 2009. The mission and five objectives of CROSSFIRE are:

- 1.) to connect men with other men
- 2.) to get men into the Word of God
- 3.) to get men spiritually healthy through the Word of God
- 4.) to get men spiritually strong by encouraging them to help each other deal with everyday battles
- 5.) to get men going in the Great Commission for building God's Kingdom

CROSSFIRE accomplished most of these objectives in 2010 by hosting two Men's conferences that were open to all men in the Prescott area. These conferences featured Pastor Kenny Luck of EveryMan Ministries and were well received by all who attended. Several men's small groups were launched throughout the area as a result of these conferences. At AELC, CROSSFIRE began meeting on Thursday mornings at the church with a large group format that breaks down into small table groups for further study and discussion of the week's lesson. These meetings are ongoing and all men are welcome and can jump in at any time. CROSSFIRE is challenging and teaching it's participants to become God's Men, trusting HIM with everything!

Income		Expenses	
Transfers in from Benevolence	2,500.00	Payroll	1,087.53
Books Sold	489.50	Advertising & Promotion	600.00
Participant Fees Collected	28,679.76	Books Purchased	1,987.37
Restricted Contributions	2,847.00	Conference Fees & Expenses	28,130.09
		Food	2,299.52
		Printing & Copying	1,050.59
		Supplies	50.00
		Vehicle Expense	42.05
Total Income - 2010	34,516.26	Total Expenses - 2010	35,247.15
Net Income - 2010	-730.89		

ENDOWMENT BOARD REPORT

Submitted by: Pete Mauritsen

The AELC Endowment Fund continues its growth while maintaining a conservative to moderate- conservative portfolio. Our fund stands at \$437,213 as of December 31, 2010. This is a \$14,994 increase over the \$422,218 as of December 31, 2009. With the guidance of Wealth Management our annualized rate of return was 3.55%. We are also invested with the Lutheran Community Foundation with a balance of \$27,786 as of November 31, 2010. Our balance on January 1, 2010 was \$25,547. This is approximately a 9% return from a moderately aggressive portfolio. Each year the Endowment Board goes through a risk tolerance assessment to determine asset allocations to best fit our goals, mission, and objectives as stated in our charter.

The board is made up of five elected AELC members who can serve up to two three-year terms. Present members are Gail Reidhead, Secretary; Donna Fagan;, Comer Wadzeck II, Treasurer; Jim Diehl; and Pete Mauritsen, Chairman. Pete Mauritsen's second three-year term expires as of this 2011 annual meeting.

Our purpose:

- The Endowment Board exists first and foremost for the donor. This professionally managed fund provides a place for people to give back to God in their own personal way.
- Our second objective is to build a fund that provides financial security and stability for our church body.
- A third objective for the Endowment Fund is to provide opportunities for church members and groups to expand their ministries, start new ministries, and in some cases provide for capital improvements.

Action this past year includes:

- Seven \$1000 scholarships to high school seniors and post secondary students continuing their education. This selection process was coordinated with the Education Committee.
- Approved additional portfolio changes to reflect market conditions.

Goals in 2010 include:

- Provide funds for 5-7 scholarships to high seniors and post secondary students.
- Continuing communication with church council.
- Welcoming opportunities to financially help new ministries and to aid donors in their willingness to give through the AELC Endowment Fund.

We welcome comments, questions, and ideas.

Respectfully submitted, Pete Mauritsen

MEMORIAL GIFTS Committee REPORT

Submitted by: Judie Dempster

The Memorial Gifts Committee is composed of five and not more than seven active members of AELC. Terms are flexible and members are appointed subject to approval of the AELC Church Council. Pastor Storvick is an ex-officio member of the committee.

The purpose of the committee is to recommend the disbursement of undesignated memorial gifts consistent with the needs of our church. Meetings are held when needed or at the discretion of the chairperson or Church Council as needs arise.

At present, our committee along with the Columbarium Committee consists of Peter Bourgois, Judie Dempster, Barry Cline, Dr. Kent Kleinkauf, Sharen McCormick, Karen Paget, and Council member Sandy Williams.

Our Committee has joined with the Columbarium Committee. Groundbreaking for our CrossRoads Outdoor Chapel and Columbarium was held September 12, 2010.

This ministry is meant to symbolize everlasting life and portray the many roads to the cross and our journey to the Christian faith. With the Chapel and Gardens placed at the exterior beneath the stained glass window, we will celebrate joyful and somber reflections of life through meditation and prayer in this garden of beauty. The Niches, which are designed to hold the cremated remains of loved ones, will be offered for sale the latter part of January. Information will be available in our church Newsletter and Bulletin.

Our Committee feels this will provide a visible sign that our church cares for its members by having this memorial to honor their deceased loved ones.

Respectfully submitted,

Judie Dempster

MEMBERSHIP REPORT 2010

Submitted by: Kate Howell, Minister of Parish Life

	BAPTIZED	CONFIRMED
MEMBERSHIP - DECEMBER 31, 2009	1,013	876

MEMBERSHIP ADDITIONS 2010		
By Baptism: children (15 yrs & younger)	9	0
By Baptism: adults (16 yrs & older)	1	0
By affirmation of faith	40	34
By release from other Lutheran congregations	21	21
From non-Lutheran congregations	1	0
From other sources and statistical adjustment	2	0
Baptized youth who were confirmed in 2010	0	10
TOTALS	74	65

MEMBERS REMOVED 2010	BAPTIZED	CONFIRMED
By death	10	10
By release to other Lutheran congregations	1	1
To non-Lutheran congregations	0	0
By inactivity or relocation	104	92
For other reasons & statistical adjustment	10	7
TOTALS	125	110

MEMBERSHIP - DECEMBER 31, 2010	962	831
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OTHER PASTORAL ACTS: Baptisms: 23 Marriages: 8 Funerals: 16

Average attendance at worship services each week:

1991=533	1992=517	1993=562	1994=607	1995=636
1996=691	1997=711	1998=720	1999=733	2000=790
2001=824	2002=876	2003=820	2004=906	2005=879
2006=878	2007=809	2008=785	2009=716	2010=681