

AELC Council Meeting Notes – August 2010

Attendees:

Pr. Dan	Pr. Mary	David Cross	Sandy Williams	Jack Gifford
Kate Howell	Jerry Emery	Jacque Wadzeck	Kathy Lilley	Brant Smith
<u>Brian DeVries</u>			<u>Note taker: Noel Fletcher</u>	

June minutes approved

Pr. Mary hoped that AELC took this opportunity to do something greater – Take a risk!

Treasurer’s report: Brian pleasantly surprised – Budget looks good – There have been some category changes and some operational changes – He opened a Columbarium account to avoid fees

Trustees’: Financial committee started forensic audit – report expected by end of September

Repairs:

- Furnace → Upper level /Air conditioning → lower level ----- These together would cost about ~\$6,000
- Narthex stained glass – Repair – Possible insurance claim - ~\$4,000-\$5,000

Come Alive: Council will prepare & serve on October 10th 4-7 pm & on November 14th

Restoration Committee will implement the discipline policy as necessary – Same members are willing to serve again – Noel moved to establish Restoration Committee, Jack seconded the motion – Discussion about whether it would be a standing committee or called as needed & group decided it would be called as needed. Letter had already been sent to member – Restoration Committee will contact member and resolve situation per policy – Unanimously approved

Pr. Dan: Worship coverage – as presented in letter – that is an interim plan

Search/Call Committee research will determine time frame for moving forward or developing another plan.

LCCM “calls” their pastors – AELC HR policy has “hires” only – Proposed Constitution has “call” pastors – Need to reconcile HR Policy w/ Constitution. The Search process & HR Procedural process can be resolved concurrently – in parallel process.

Call/Search Committee will Research, Interview & Determine Candidate list – Need Council Representation on Search Committee as well as the diversity of the congregation represented on committee.

1st step is for Council to establish KSA’s for position – EEO applies to hiring process

David Cross moved to establish Search Committee of 7 members of the congregation – Jerry seconded – Unanimously approved.

All potential committee member names due to Jacque by August 30th.

Sandy Williams moved that Search Committee be 7 members of Congregation selected by Executive Committee from names provided by Council + 2 Council members + Sr. Pastor in an advisory role. Brant seconded the motion. This motion vacates the previous motion. Unanimously approved.

Kate will post vacancy on Word Alone, LCMC, and other Christian outreach websites – Brian moved to post the vacancy immediately & it was unanimously approved.

Gene Grimm has offered his services to AELC for a **Consecration Sunday** & Council agreed to accept his offer.

Columbarium: Feasibility study revealed no problems with site – Brian moved to approve Rules & Regulations regarding Columbarium, Jerry seconded, unanimously approved – Contracts can be signed by President, Secretary & Jerry.

Columbarium Committee needs established charter similar to Endowment Board – Sandy to propose template – Memorial Gifts Committee has also been informal over the years.

Pr. Mary's **reception** scheduled for September 9th 6:30-8:00 – Dessert & beverages – Monetary donations would be appreciated for repairs to her home prior to sale.

Kathy moved to **adjourn**, Noel seconded – approved!