



**Annual Congregational Meeting
January 28, 2018 12:00 P.M.**

Call to Order – Dr. Tray Schreiber – 12:01 P.M.

We have a quorum – 720 members; 36 needed; recorded/present 124

Opening Hymn – LBW 550

Devotion – Rev. Jack Shannon

President’s Opening Remarks – Dr. Tray Schreiber

Please read your Annual Report. We need every member of ALC and we have a place for you to be involved. HE is there for all of us. Look for ways you can be involved at church.

Business

- **Approval of Minutes from Congregation Meeting in 2017**
Motion to approve minutes of 2017 Congregational Meeting made by Bill Morris and seconded by Karen Johnson. MSP
- **State of the Church Message – Pastor Shannon**
Much of what happens here at ALC goes under the radar. Go down to the Contemporary end and look at all the improvements we’ve made. These improvements are encouraging. The long-term health of a church depends on attracting young families. The majority of our last group of new members are primarily attending Contemporary worship. This is good news! We have to work at keeping our church family together and eliminating the barrier between Traditional and Contemporary worshippers. This will take some creativity. A common space where we can fellowship together is on the horizon. We want to honor our traditional roots, but we want to incorporate some new ideas into our worship, including a new hymnal.

Pastor Erich – A healthy church is a multi-generational church. Each generation has its strengths and gifts. We do beautiful worship here. We want to continue to add to our numbers. We are a dynamic congregation and we face changes. The Rock is undergoing a transformation for our youth. We need your time and talent to be healthy and moving in the direction of God.

- **Adoption of Bylaws Change – Tray Schreiber**
Motion to adopt 2018 Bylaws Change made by Dee Isham and seconded by Connie Ellis.

John Ottosen expressed the feeling that the timing is not correct for the Bylaws Change. He suggested postponing this change for a year. Pam Jamison explained that we have a financial secretary and Cinda, the bookkeeper, as well as the money counters. We don't feel that two full time council positions are necessary. It is doable for one person with the support from the financial secretary and bookkeeper. We have already performed the budget tasks with only the treasurer, Pam Jamison, and no Coordinator of Finance and Budget.

Roger Brammer takes issue with the statement that we've had a full financial audit. What are the exact duties of the treasurer? What are the duties of the Coordinator of Finance and Budget? Roger would like the duties of the Coordinator read.

Bylaws Chapter 6.02 were read by Tray Schreiber. Roger had made a motion to table this consideration for one year. It was seconded by John Ottosen.

A vote by a show of hands was taken.

MSP

- **Dee Isham – Moved that the name of Council Coordinator of Youth Education be changed to Council Coordinator of Youth and Family Ministries. Karen Johnson seconded the motion. Paper ballots collected.**
- **Adoption of 2018 Budget – Pam Jamison made the motion that the Budget for 2018 be accepted. It was seconded by Dee Isham.**

MSP

MSP

During discussion of the budget, Tom Lamkin made a motion to see the Pastors' raises (including Pastor Don) increased from 3% to 5% conditional on the congregation's ability to pay for it. Janet Ottosen seconded the motion. A vote by show of hands was taken and the **Motion Failed.**

This conditional nature was deemed by the parliamentarian to be problematic, having amended the proposed budget by adding an additional 2% to the line item for pastoral salaries to be distributed per our HR guidelines. Following discussion a paper ballot resulted in 57 Yes, 54 No and 2 abstentions.

MSP

- **Nominating Committee Report – Pastor Shannon Motion requested to accept the following individuals (two listed in report): Helen Carr Coordinator of Children's Education, Eva Janckila Coordinator of Youth and Family, Candi Shively Council Coordinator of Membership, Growth, and Support; John Porter Treasurer. Motion seconded by Melissa Scott. Council Coordinator of Finance will be appointed.**

MSP

- **Election of 2018 Council Members**

- **Election of 2018 Nominating Committee Members**
2018 Nominating Committee members are Pastor Jack Shannon, Pam Jamison, and Cheryl Ring.

- **Recognition of 2017 Council Members – Pastor Shannon**
Pam Jamison and Cheryl Ring are the outgoing Council Members
- **Installation of 2018 Council Members – Pastor Shannon**
Officers: President Tray Schreiber, Vice-President Bill Morris, Secretary Cheryl Peterman, Treasurer John Porter
Council Coordinators: Helen Carr Coordinator of Children’s Education, Jay Collier Coordinator of Community Outreach, Larry Fagan Coordinator of Property and Assets, Susan Hutson Coordinator of Adult Education, Dee Isham Coordinator of Worship and Music, Eva Janckila Coordinator of Youth and Young Adults, Polly Lamkin Coordinator of Stewardship and Missions, Candi Shively Coordinator of Membership, Growth and Support

- **Motion from the floor – Becky Shields**
Recognizing our Heavenly Father’s great desire to hear constantly the praises and intercessions of His precious, chosen people, I move that we designate 2018 specifically as a Year of Prayer. Furthermore, I call on each member of American Lutheran Church to set aside daily time for prayer – prayer for the church on earth that it may reach the hearts and lives of all, guidance for this congregation as we seek to do His will, prayer for our country that we might be faithful to His word and work for peace, prayer for our friends and neighbors in whatever circumstances, prayer for our families that they may remain strong and faithful in the love of Christ, and prayer for ourselves that we too, might follow more closely the direction of our savior. Mr. Chairman, I so move. It was seconded by Elliot Peterman.
MSP

- **Adjournment**
Motion to adjourn made by Janet Ottosen and seconded by Darrel Smith.
1:43 P.M.
MSP
- **Closing Prayer**

Closing Hymn – LBW 534